

**Board of Selectmen  
Non-Public Session  
November 28<sup>th</sup>, 2011  
Fire Station Community Room**

**Motion to enter non-public session made by Selectman Kratovil under RSA 91-A: 3 II a- matters pertaining to employee compensation, seconded by Selectman Bickford. Roll Call Vote Jarvis-aye, Bickford-aye, Kratovil- aye**

Non-Public session began at 3:15PM

**Members present:** Theresa Jarvis, David Bickford, Jeff Kratovil  
Also present: Town Administrator Alison Webb, Road Agent Michael Clarke

Merit Raises:

Don Vachon: \$17.97 proposed \$18.51 (\$.54 increase) 20 years/FT

Leon Smith: \$13.50 proposing \$14.04 (\$.54 increase) 5 years/FT

Dave Bennett: \$12.53 proposed \$13.03 (\$.50 increase) 1 year/FT

**Motion that the three full time individuals that have been recommended by Road Agent Clarke to begin on April 1<sup>st</sup> made by Selectman Bickford, seconded by Chair Jarvis. 2-1 with opposition by Selectman Kratovil because he believes that all employees should receive a merit raise if some are.**

Cathy Orlowicz will stay at the 2% increase to become \$13.97 from \$13.70. The Road Agent withdrew his request for the merit raise.

A discussion surrounding part time employees ensued. The Board explained to Road Agent Clarke their philosophy that some part time employees have received increases in the past because they do not receive benefits. This was the reasoning for more increases to part time employees in the last couple of years.

**Motion to come out of nonpublic session made by Chair Jarvis, seconded by Selectman Bickford. 3-0**

**Entered public session at 4:16PM.**

Respectfully Submitted,  
*Alison Webb*